



**LONDON N. BREED**  
MAYOR

CITY AND COUNTY OF SAN FRANCISCO  
**POLICE DEPARTMENT**  
HEADQUARTERS  
1245 3<sup>RD</sup> Street  
San Francisco, California 94158



**WILLIAM SCOTT**  
CHIEF OF POLICE

February 4, 2021

*Via email 107044-96726911@requests.muckrock.com*

Requester Requester  
MuckRock News DEPT MR 107044 411A Highland Ave  
Somerville, MA 02144

RE: Public Records Request, dated January 20, 2021, Reference # P024422-012021

Dear Requester:

The San Francisco Police Department (SFPD) received your Public Records Act request, dated January 20, 2021.

You requested, *"To Whom It May Concern:*

*Pursuant to the California Public Records Act, I hereby request the following records:*

*Records sufficient to show the names, star numbers, respective dates, and the type of time off of all police officers and/or employees who requested any personal time off, vacation days, personal days, furlough days, or any other time off for the dates of, on, or between Jan 1, 2021 and January 8, 2021 AS WELL AS the dates of, on, or between Jan 1, 2020 and January 8, 2020.*

*Ideally, please provide the records in an excel spreadsheet.*

*The requested documents will be made available to the general public, and this request is not being made for commercial purposes."*

On January 29, SFPD invoked the extension of time to respond to your request pursuant to Government Code section 6253(c) because of the need to consult with another division of the agency.

Responsive records are included in this correspondence. Please note, the excel spreadsheets contain the names of members who did not work during some portion of the time period requested of January 1, 2021 through January 8, 2021 and January 1, 2020 through January 8, 2020. The responsive records do not specify the reason why the employee was not at work due to privacy. The California Constitution includes an individual right to privacy. Both state and local law recognize as a general principle that the right to personal privacy sometimes precludes disclosure of public records or information contained in those records. Cal. Govt. Code §§ 6250, 6254(c); Cal. Const., Art. I, §§ 1, 3(b); Admin. Code §67.1(g); Admin. Code Chapter 12M; and specifically for officers Cal. Penal Code 832.7 and 832.8. This may include, but is not limited to

regularly scheduled days off, floating holidays, compensatory time off, sick time, parental release, and various types of leaves such as medical and disability all in accordance with the applicable Memorandum of Understanding with the City and County of San Francisco and the respective bargaining unit.

Thank you for your courtesy in this regard.

Sincerely,

Lt. R. Andrew Cox #287  
Risk Management - Legal Division