

Sang Kim

From: Adam Sturgeon
Sent: Friday, June 12, 2020 7:04 AM
To: Klinton Keller;Gerardo Prieto;Paul Baum;Rudy Garcia;Daniel Haas
Subject: Fw: Return to Standard Operations - Additional Information
Attachments: Events. June 11.docx

Adam Sturgeon

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From: Michael Lewis <Michael.Lewis@longbeach.gov>
Sent: Thursday, June 11, 2020 1:55 PM
To: PD - Patrol Sergeant W1 <PD_Patrol_Sergeant_W1@longbeach.gov>; PD - Patrol Sergeant W2 <PD_Patrol_Sergeant_W2CPD@longbeach.gov>; PD - Patrol Sergeant W3 <PD_Patrol_Sergeant_W3@longbeach.gov>; PD - Patrol Lieutenant W1 <PD_Patrol_Lieutenant_W1@longbeach.gov>; PD - Patrol Lieutenant W2 <PD_Patrol_Lieutenant_W2@longbeach.gov>; PD - Patrol Lieutenant W3 <PD_Patrol_Lieutenant_W3@longbeach.gov>; Gina Ornelas <Gina.Ornelas@longbeach.gov>; Jeremy Runnels <Jeremy.Runnels@longbeach.gov>; Matthew Dougherty <Matthew.Dougherty@longbeach.gov>; Mary Hem <Mary.Hem@longbeach.gov>; Patricia Hines <Patricia.Hines@longbeach.gov>; Angie Ibarra-Gonzalez <Angie.Ibarra-Gonzalez@longbeach.gov>; Feanna Otta <Feanna.Otta@longbeach.gov>; Anthony Lopez <Anthony.Lopez@longbeach.gov>; Jeffrey Liberman <Jeffrey.Liberman@longbeach.gov>; Melvin McGuire <Melvin.McGuire@longbeach.gov>; Michael Richens <Michael.Richens@longbeach.gov>; Pat O'Dowd <Pat.ODowd@longbeach.gov>; Amber Hamel <Amber.Hamel@longbeach.gov>; Michael Solomita <Michael.Solomita@longbeach.gov>; Stephanie Hall <Stephanie.Hall@longbeach.gov>
Subject: Return to Standard Operations - Additional Information

Patrol Bureau sergeants, lieutenants, and commanders, here is some additional Patrol Bureau pertinent items on top of the below email from AC Hebeish. I apologize for the long list, but I wanted to clarify and share all this information since there is a lot going on.

Please share/discuss this information during squad meetings.

- Until further notice, all Patrol Bureau officers will continue working two officer units.
 - The decision/direction to pair up officers is not permanent and will be evaluated daily.
 - This direction is Department wide.

- There is a lot of tension in the community and obviously a higher than normal amount of anti-law enforcement sentiment. These circumstances led to the decision to pair officers up.
 - If needed, commanders have specific directions on how this can be accomplished in each division.
- Please stress with officers the importance of being aware of their surroundings, extra mindful of their safety and the safety of other officers, and the need to be aware of the tension and anxiety in the community.
- A Single Officer Car course for officers recently off probation will be scheduled within the next couple of weeks. This is a top priority for the Patrol Bureau office and myself.
- Staffing items:
 - Required deployed staffing for each watch will be at normal base staffing levels. An additional two officers on top of regular base staffing is not required.
 - Zebra Units will no longer be deployed.
 - Officers can request days off (e.g. holidays, vacation, and banked overtime). Just wanted to clarify this point since some people are still asking for some reason.
 - Officers need to call their own division sergeant if they call out sick or need a day off. Officers should not be calling the DOC for these reasons.
- DOC Operations:
 - The DOC will remain operational every day through at least Sunday, June 21. However, it will only be operational from 0800 to 1800 hours.
 - **Keep sending Daily Staffing Rosters to the DOC. This needs to be done from every shift in each division.**
 - Note, DOC staff will not plan, organize, or run any protest operations. These responsibilities fall on the division commander and lieutenants in the division where the event is occurring.
 - Please be patient and understanding with DOC staff. The DOC is minimally staffing and have a lot of action items. Minor and miscellaneous tasks and decisions need to be handled at the divisional level.
- Effective Saturday, the IMT will be demobilizing and all PD personnel will be removed from the EOC.
- Please see the attached daily event list. This will be sent daily to all Patrol Bureau sergeants and above.
- The Air Support Unit's (FOX) schedule and SWAT personnel will be returning to their normal assignments.
- Squad meetings - staggered squad meetings are no longer required. This will improve communication, briefings, and intelligence and information sharing. However, please maintain proper social distancing and disease prevention protocol (i.e. wearing face coverings in police cars).
- Gyms – a watch report outlining the reopening of station gyms is forthcoming.
- 4th of July
 - An EAP should be released this week.
 - Please issue citations. **I beg you.** Please issue citations. This is very important.

I would like to end by commending everyone for their hard work, professionalism, and dedication over the last four months. Not only has it been very challenging over the last four months, but especially over the last two weeks. Keep up the great work and continue to move forward in a positive way as we take on even more new challenges. These are challenging times, but we will make it through and be even better for it in the future.

Michael A. Lewis
Deputy Chief

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LONG BEACH



From: Wally Hebeish
Sent: Wednesday, June 10, 2020 2:55 PM
To: PD - Police Department <PD_Police_Department@longbeach.gov>
Subject: Return to Standard Operations

Good afternoon,

Effective Saturday, June 13th, we will end our modified tactical alert and return to normal operations. The DOC has taken into account staffing needs for the weekend and will ensure we are still deploying adequate resources with the ability to mobilize additional staff should the need arise.

If you have questions related to planned days off, vacations, etc., please contact your Bureau office.

Thank you.

Wally Hebeish
Assistant Chief of Police

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