

Sang Kim

From: Anthony Lopez
Sent: Friday, June 12, 2020 11:08 AM
To: Pat O'Dowd
Subject: Return to Standard Operations - Additional Information
Attachments: Events. June 11.docx

DOC Personnel,

We spoke with DC Lewis to clarify our stance, mission and expectations for the DOC. They want us to continue with our current schedule (WTF / SMT off for this week. Next Friday (6/19) we will re-evaluate and DC Lewis will support us moving our DOC days back to MON-FRI (pending any large demonstrations on weekends). The department didn't feel comfortable going from a stage 3 Tactical Alert to regular schedule without having a mechanism in place to call in resources if the need arises (DOC).

Please read the below email, specifically DOC items. Also in speaking with DC Lewis, if there are no events scheduled we do not have to send out CM Notifications and/or Command Staff emails. Regarding staffing numbers, we will only have to send them (email command staff) after W2 and W3, for this weekend only patrol and other field units (Fox, Motors). We can try to forecast W1. This weekend our tasks will center around any planned or unplanned demonstrations/events.

Other tasks will be to update the Sitrep as the information comes through and if the WC request more resources we send out code red alerts etc...

Lastly, Sgt Nystedt (modified duty) will be assigned to us and I will assign him to WTF off. This gives us 3 bodies on each side of the week for full coverage. Once we go back to MON-FRI I will be my very best to send Sgt. Carrillo and Deis back to their normal assignments. This will also assist in any of you wanting to take some days off.

I know we got the short end of the stick by staying on these days off and I apologize, but I'm very confident it will only be for one more week. We have to schedule events that I know of tomorrow, so if anyone wants the day off or an early out, it shouldn't be a problem.

WTF Off:
Sgt. Carrillo
Sgt. Nystedt
Ofc. Garcia

SMT:
Sgt. Quinones
Sgt. Deis
Ofc. Suarez

Patrol Bureau sergeants, lieutenants, and commanders, here is some additional Patrol Bureau pertinent items on top of the below email from AC Hebeish. I apologize for the long list, but I wanted to clarify and share all this information since there is a lot going on.

Please share/discuss this information during squad meetings.

- Until further notice, all Patrol Bureau officers will continue working two officer units.

- The decision/direction to pair up officers is not permanent and will be evaluated daily.
 - This direction is Department wide.
 - There is a lot of tension in the community and obviously a higher than normal amount of anti-law enforcement sentiment. These circumstances led to the decision to pair officers up.
 - If needed, commanders have specific directions on how this can be accomplished in each division.
- Please stress with officers the importance of being aware of their surroundings, extra mindful of their safety and the safety of other officers, and the need to be aware of the tension and anxiety in the community.
- Staffing items:
 - Required deployed staffing for each watch will be at normal base staffing levels. An additional two officers on top of regular base staffing is not required.
 - Zebra Units will no longer be deployed.
 - Officers can request days off (e.g. holidays, vacation, and banked overtime). Just wanted to clarify this point since some people are still asking for some reason.
 - Officers need to call their own division sergeant if they call out sick or need a day off. Officers should not be calling the DOC for these reasons.
- DOC Operations:
 - The DOC will remain operational every day through at least Sunday, June 21. However, it will only be operational from 0800 to 1800 hours.
 - **Keep sending Daily Staffing Rosters to the DOC. This needs to be done from every shift in each division.**
 - Note, DOC staff will not plan, organize, or run any protest operations. These responsibilities fall on the division commander and lieutenants in the division where the event is occurring.
 - Please be patient and understanding with DOC staff. The DOC is minimally staffing and have a lot of action items. Minor and miscellaneous tasks and decisions need to be handled at the divisional level.