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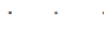

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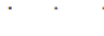

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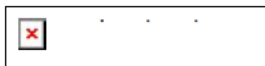
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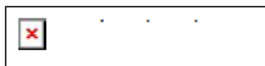
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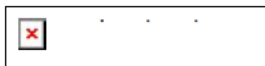
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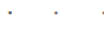

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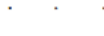

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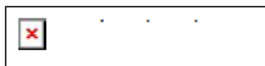
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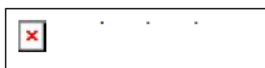
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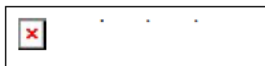
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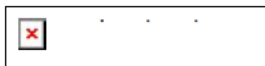
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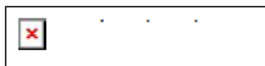
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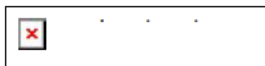
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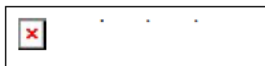
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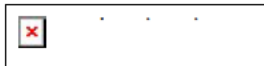
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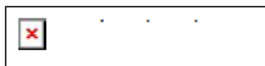
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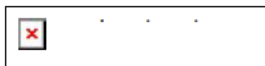
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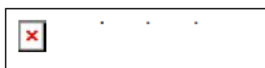
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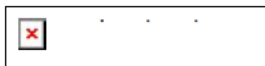
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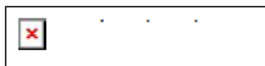
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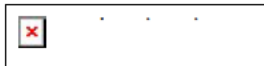
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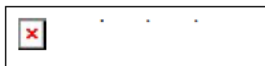
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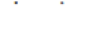

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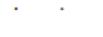

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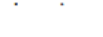

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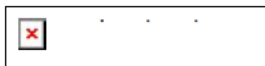
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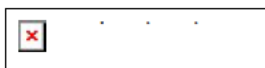
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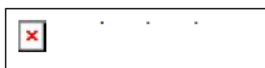
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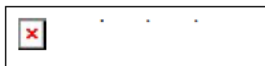
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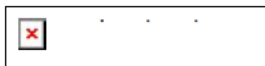
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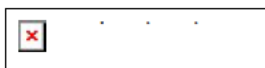
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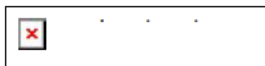
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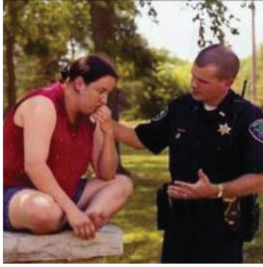
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From: [REDACTED]@embassycs.com>
Sent: Wednesday, July 15, 2020 12:02 PM
Subject: Crisis Intervention and Behavioral Health Training Rescheduled
Attachments: 10 20 2020 CIBH Training Class Corona CA.pdf; 10 19 2020 CIBH Training Class Corona CA.pdf

-EXTERNAL-

Hello,

I hope you are doing well and staying safe. Embassy Consulting Services has rescheduled our recently cancelled Crisis Intervention and Behavioral Health training you previously registered for. We have two dates available, October 19 and 20, 2020. Please see the flyers attached with details on how to register. If you have any questions, please let me know. We hope to see you there!

Thank you,

[REDACTED]

--

[REDACTED]

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Sang Kim

From: Embassy Consulting Services <info@embassyconsultingservices.com>
Sent: Wednesday, July 8, 2020 9:08 AM
To: Jessica Jordan
Subject: Your Access To Bias Training by Embassy

-EXTERNAL-

Hi Jessica!

Thank you for signing up for our free training on examining your bias! Please follow the link below and use the password to unlock the training.

Link to training: <https://embassyconsultingservices.com/examining-your-bias>
[REDACTED]

We'd love your feedback on the training and if you'd like more information about other trainings offered by Embassy please give us a call at (562) 577-5874.

Thanks!
Joe Levy
President
Embassy Consulting Services


User Information Submitted:
Name: Jessica Jordan
Email: jessica.jordan@longbeach.gov
Phone:

--

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From: Embassy Consulting Services, LLC <trainingopportunities@embassy.com>
Sent: Wednesday, July 8, 2020 8:59 AM
To: Isiah Hughes
Subject: Free Webinar: Examining your Bias

-EXTERNAL-



Free Webinar: Examining your Bias

On May 25, 2020, George Floyd died in Minneapolis, MN. after graphic video captured an officer kneeling on Floyd's neck while handcuffed and pleading for air because he could not breathe. Since that incident, many cities throughout our country have seen protests that are demanding police reforms and more accountability.

These events have significantly damaged police-community relations. The success of a law enforcement agency can be measured many ways, however, trust and legitimacy are the foundation for law enforcement effectiveness. Research has shown that people are more likely to obey the law when they believe that those who are enforcing it have "legitimacy" and are acting in ways that are lawful, respectful and unbiased.

Building trust can take many years however, it can be destroyed in an instant. Trust starts with engaging in safe, respectful and productive dialogue with your community and stakeholders. Another way is to provide employees with training that forces them to look introspectively and confront the biases that we all possess.

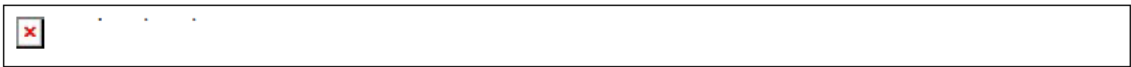
Embassy Consulting Services, LLC is ready to assist local law enforcement agencies and municipalities to implement many of the recommendations set forth in the report. Embassy has decades of experiencing creating and facilitating training programs that explore:

- Implicit bias
- Fair and impartial policing
- Racial profiling/Bias-based policing
- Ethical decision making
- De-escalation
- Cultural Diversity/Human relations
- Critical thinking
- Social intelligence
- Historical trauma

Embassy can also assist your community by facilitating police-community team-building forums. These dialogues bring together law enforcement and community members to explore perceptions and expectations they have for one another and include an action planning piece so together, they can move forward to build and maintain a safe, respectful, and inclusive community. Contact us to learn more about our human relations training programs.

You are invited to view our free community based webinar that begins to address some of the challenges many in our community are struggling with. To learn more about our training programs, please visit EmbassyConsultingServices.com.

Thank you,
Josef Levy
President, Embassy Consulting Services, LLC
joe@embassyconsultingservices.com



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Sent: Wednesday, July 8, 2020 8:59 AM
To: Nahin Anaya-Zavala
Subject: Free Webinar: Examining your Bias

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Free Webinar: Examining your Bias

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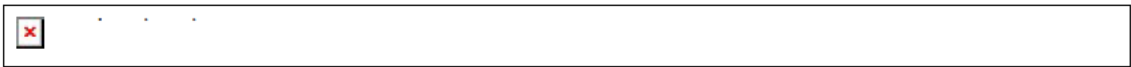
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Thank you,
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Sent: Wednesday, July 8, 2020 8:59 AM
To: Jonathan Vigil
Subject: Free Webinar: Examining your Bias

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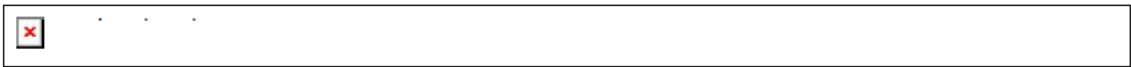
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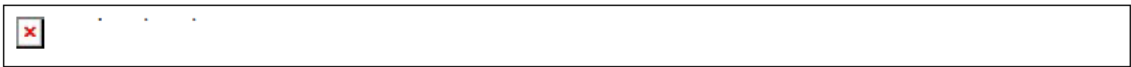
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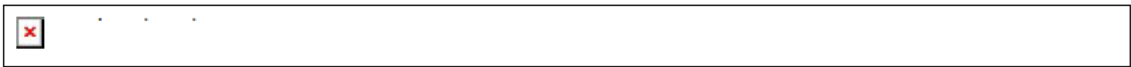
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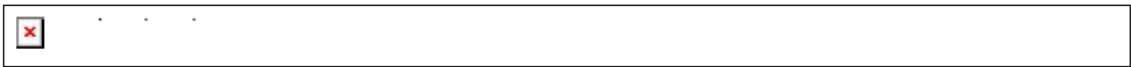
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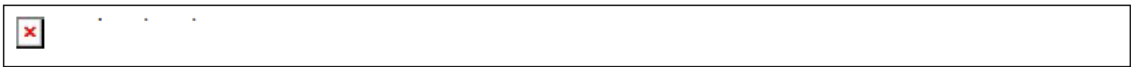
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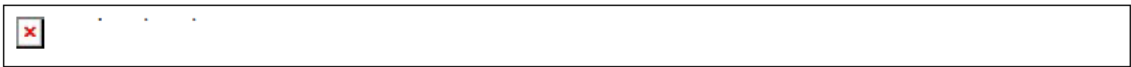
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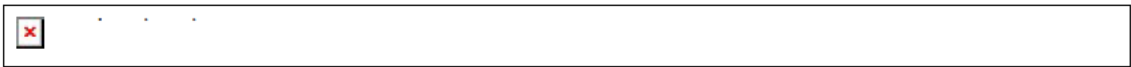
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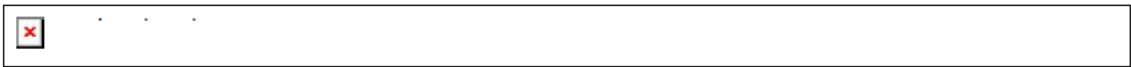
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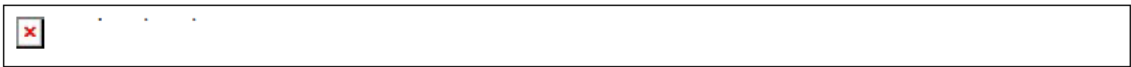
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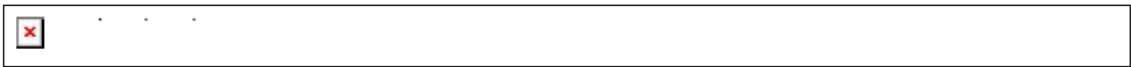
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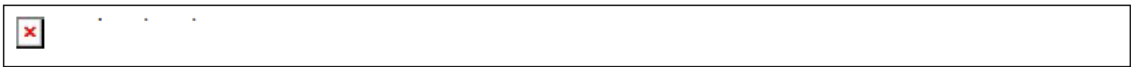
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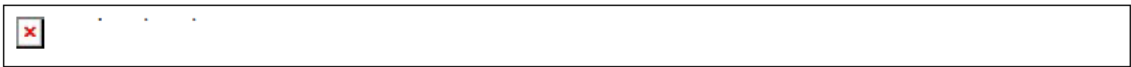
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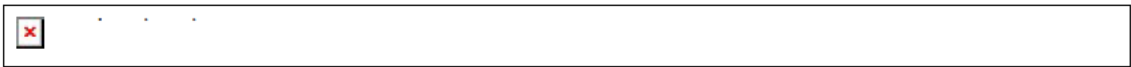
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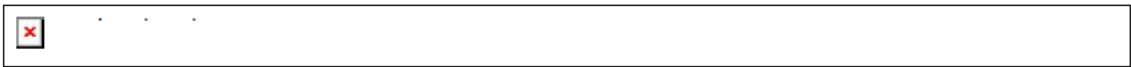
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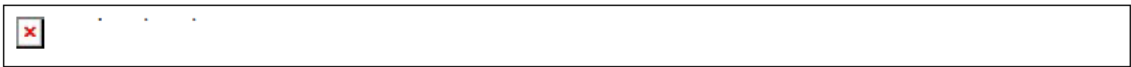
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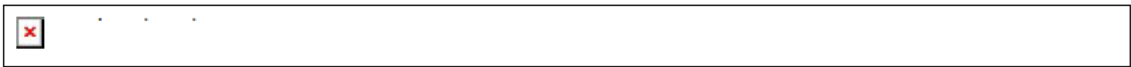
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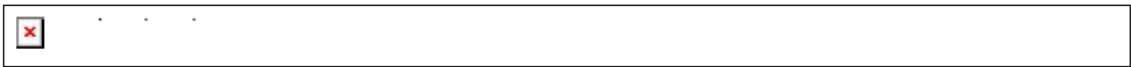
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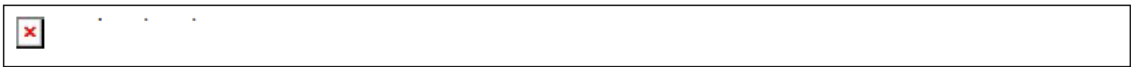
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These events have significantly damaged police-community relations. The success of a law enforcement agency can be measured many ways, however, trust and legitimacy are the foundation for law enforcement effectiveness. Research has shown that people are more likely to obey the law when they believe that those who are enforcing it have "legitimacy" and are acting in ways that are lawful, respectful and unbiased.

Building trust can take many years however, it can be destroyed in an instant. Trust starts with engaging in safe, respectful and productive dialogue with your community and stakeholders. Another way is to provide employees with training that forces them to look introspectively and confront the biases that we all possess.

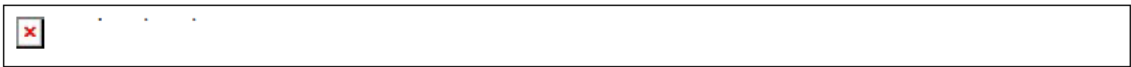
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- Implicit bias
- Fair and impartial policing
- Racial profiling/Bias-based policing
- Ethical decision making
- De-escalation
- Cultural Diversity/Human relations
- Critical thinking
- Social intelligence
- Historical trauma

Embassy can also assist your community by facilitating police-community team-building forums. These dialogues bring together law enforcement and community members to explore perceptions and expectations they have for one another and include an action planning piece so together, they can move forward to build and maintain a safe, respectful, and inclusive community. Contact us to learn more about our human relations training programs.

You are invited to view our free community based webinar that begins to address some of the challenges many in our community are struggling with. To learn more about our training programs, please visit EmbassyConsultingServices.com.

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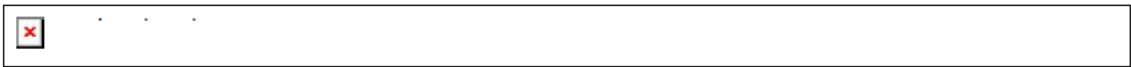
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