

FY 2015 COPS Community Policing Development CPD
(President's Task Force on 21st Century Policing Field Initiated Projects)

Chicago Police Department

Budget Narrative

A. Salary/Fringe:	N/A
B. Equipment/Technology:	N/A
C. Supplies:	N/A
D. Travel/Training:	N/A
E. Consultants/Contracts:	\$208,124
F. Other Costs:	\$72,288
G. Indirect Costs:	N/A

E. Consultants/Contracts

CONSULTANTS

Consultant #1:

**James J. Willis, Ph.D., Lead on CompStat and Community Policing Activities Metrics;
Project Evaluation Team Member**

James Willis will serve as project lead on the development of community policing activities and strategies metrics for use in a data dashboard to be used for accountability purposes and to identify training needs by CPD managers in CompStat, and during the normal course of staff evaluation and coaching by supervisors. He will also serve as a member of the Project Evaluation Team, which will assess and report on the development of community policing processes and outcomes, and the development of community policing indicators and performance metrics. Professor Willis is currently the interim chair of the College of Humanities and Social Sciences at George Mason University and is a qualitative researcher whose interests include police organizational reform, police discretion, police technology, and penal history. With colleagues, his current projects include an examination of the effects of different technologies on police organizations, an assessment of the quality of police decision-making at the street-level, and an exploration of the uses of license-plate readers. Dr. Willis will commit a total of 24 days (24 x 8 hours/day = 192 hours) @ \$68.75 per hour during the 24-month project period to metrics development, and to project evaluation tasks. Compensation will be based on actual services performed during the grant period and will not exceed the COPS Office consultant/contractor limit of \$550 per day.

Project Consultation: 24 days x 8 hours/day = 192 hours @ \$68.75 per hour = **\$13,200**

Consultation Costs: \$13,200

Consultant Travel: The following cost estimates are based on the Travel Reimbursement Rate Policy for the consultant's employer, George Mason University:

Funding is included for one consultant to travel from Fairfax, VA to Chicago, IL for a total of 2 trips per year (4 trips total) over 24 months for the purpose of conducting in person meetings and interviews with project team members and project partners, Chicago Police Technology and CAPS senior management, community policing officers and community members, and to review data for qualitative analysis and recommendations.

Travel is based on airfare for 4 round-trips over 24 months from Fairfax, VA to Chicago, IL

- Four round-trip airfares over 24 months @ \$500 x 4 = \$2,000
- Four two-night hotel stays @ \$194 per night (excluding tax and surcharges) x 4 x 2 = \$1,552
- Three-days of per diem costs @ \$71/day x 3 days x 4 trips = \$852
- Ground transportation @ \$55 per trip for each of 4 trips = \$220

Consultant Travel Costs: \$4,624

Consultant #1 Total Costs: \$17,824

Consultant #2:

Dennis P. Rosenbaum, Ph.D., Lead on Project Surveying and Outcomes; Project Evaluation Team Member

Professor Dennis Rosenbaum, Ph.D. will serve as project lead on the development of community policing outcome metrics, principally through community and police surveying, and he will assist in incorporating that data into a data dashboard to be used for accountability purposes and to identify training needs by CPD managers in CompStat, and during the normal course of staff evaluation by supervisors. He will also serve as a member of the Project Evaluation Team, which will assess and report on the development of community policing processes and outcomes, and the development of community policing indicators and performance metrics. Dr. Rosenbaum is currently Professor of Criminology, Law and Justice and Director of the Center for Research in Law and Justice at the University of Illinois at Chicago (UIC). As a member of the President's Task Force on 21st Century Policing, Professor Rosenbaum (and his colleagues) developed standardized performance measures "that provide the foundation for local and national benchmarks for organizational excellence and procedural justice in police-community encounters." Dr. Rosenbaum will commit a total of 36 days (36 x 8 hours/day = 288 hours) @ \$68.75 per hour during the 24-month project period to coordinate all evaluative tasks with CPD and other agencies. Compensation will be based on actual services performed during the grant period and will not exceed the COPS Office consultant/contractor limit of \$550 per day.

Project Consultation: 36 days x 8 hours/day = 288 hours @ \$68.75 per hour = \$19,800

Consultant #2 Total Costs: \$19,800

Consultant #3:**Wesley G. Skogan, Ph.D., Lead on Chicago Community Policing History and Community Interaction Metrics; Project Evaluation Team Member**

Wesley Skogan will provide the project team with historical context and perspective and will serve as project lead on the development of community interaction metrics, and he will assist in incorporating that data into a data dashboard to be used for accountability purposes and to identify training needs by CPD managers in CompStat, and during the normal course of staff evaluation by supervisors. He will also serve as a member of the Project Evaluation Team, which will assess and report on the development of community policing processes and outcomes, and the development of community policing indicators and performance metrics. Professor Skogan holds joint appointments with the Political Science Department and the Institute for Policy Research at Northwestern University. His research focuses on the interface between the public and the legal system, in policing, community involvement in crime prevention and victim services. His most recent books on policing are: *Police and Community in Chicago* (2006), *Community Policing: Can It Work?* (2003), *On the Beat: Police and Community Problem Solving* (1999) and *Community Policing, Chicago Style* (1997). They are empirical studies of community policing initiatives in Chicago and elsewhere. Dr. Skogan will commit a total of 36 days (36 x 8 hours/day = 288 hours) @ \$68.75 per hour during the 24-month project period to conduct interviews and review community policing data for evaluative analysis and assessment for recommendations. Compensation will be based on actual services performed during the grant period and will not exceed the COPS Office consultant/contractor limit of \$550 per day.

Project Consultation: 36 days x 8 hours/day = 288 hours @ \$68.75 per hour = **\$19,800**

Consultant #3 Total Costs: \$19,800

Total Consultation Costs: \$52,800

Total Consultation & Travel Costs: \$57,424

CONTRACTS

Contract # 1: Chicago Police CLEAR Community Policing Dashboard

The Chicago Police Department (CPD) will utilize the services of an appropriate vendor competitively selected under the City of Chicago's Master Consulting Agreement (MCA) contract framework to develop a *Community Policing Data Dashboard* in the Citizen and Law Enforcement Analysis and Reporting (CLEAR) system, one of the largest and most advanced law enforcement technology platforms in municipal policing, with tens of millions of records of data across hundreds of datasets, including a range of systems that facilitate a two-way exchange of information with the community. CLEAR is fully integrated into daily CPD business operations, and this Dashboard will provide CPD supervisors and executives fingertip access to data that defines the extent of community policing activities in a District, as well as the impact of those activities. The project work to define useful Dashboard metrics will help the Department define community policing tools and strategies, which in turn will help define the training needed by District personnel to understand the Department's community policing expectations,

and how and when to use community policing tools and strategies to meet those expectations. Compensation will be based on actual services performed during the grant period:

Community Policing (CP) Dashboard Project:

Project Tasks/Deliverables	Effort in Hours
Existing Module enhancements	
Analysis/Requirements Documentation	40
Meetings to identify existing and new CP metrics needed	40
Com Policing data analysis	120
Database Design	80
Data Entry Module Development	50
Com Policing Data Import	50
Com Policing Reporting Module Development	50
Com Policing Report Development	60
Com Policing Summary Page	40
Screen Enhancements	40
Com Policing Maintenance Screens - 4 screens	50
Project team meetings	40
Deliverable sub-total of effort	660
Testing +10%	40
Documentation	10
Deployment	40
Post Production Support	80
Project sub-total	830
Contingency	40
Total effort	870
Blended Rate of \$110/hour	\$95,700

CLEAR Dashboard Development: 870 hours @ \$110/hour = **\$95,700**

Contract #2: Police and Community Training Services

The Chicago Police Department (CPD) and it's project partners will develop a community policing best practices tool kit that will allow all officers, community members and community organizations to quickly understand, adapt and engage in specific strategies and practices on a local level to address crime and disorder issues. The project planning and development process will identify gaps in sworn and civilian capacity to engage in those best practices that must be remedied by training. Although both CPD and community possess at least some available training resource capacity, implementing some best practices training will require contractual

procurement of training services. These training needs won't be identified until the Project Team and consultants engage in a needs assessment during the first six months of this initiative, but we expect some training will target police alone, some will target community alone, and some will target joint audiences. For example, CPD doesn't assume that police in the target District necessarily know how to engage community in a nondefensive conversation about their attitudes toward the police, just as community might not understand their public safety responsibilities and how to act upon that understanding, so training to have these conversations could be developed and delivered.

CPD will utilize its procurement process for non-contractual direct payments, termed Exhibit A, which allows payment for goods and services from pre-approved categories, including training services, normally for costs under a \$10,000 cap. This requested budget line will create a funding line to allow for essential training services, yet to be identified, for police and community alone and together during the 24-month grant period of performance. Training costs will be based on actual services performed during the grant period, and will not exceed the COPS Office consultant/contractor limit of \$550 per day.

Training Services: 100 days of training services @ \$550 per day = **\$55,000**

Total Contractual Costs: \$150,700

Total Consultation, Consultant Travel and Contractual Costs: \$208,124

F. Other Costs

Project success will require training police officers and their sergeant supervisors to use community policing toolkit strategies and practices to engage with community members in nontraditional, nonconfrontational ways that will build trust and partnership, thereby opening the door to community partnership capacity building opportunities. Despite ever-present and unending demands on patrol officers, who are almost always engaged in responding to calls, CPD District 10 will find ways to free-up officers and their sergeants to engage in appropriate community policing training activities when possible. However, project planners know that some training will occur before and after scheduled work-shifts, and availability of a fairly conservative overtime budget will allow for the District to utilize those training opportunities.

Calculation: 40 hours per month of officer overtime for 24 months, using an overtime rate for an officer with 10 years on the job @ \$60.30:

$$40 \times 24 \times \$60.30 = \$57,888$$

Calculation: 8 hours per month of sergeant overtime for 24 months, using an overtime rate for a sergeant with 15 years on the job @ \$75.00:

$$8 \times 24 \times \$75.00 = \$14,400$$

Total Other Costs: \$72,288

Total Federal Budget: \$280,412